# Fiera Milano STAR Conference 2025

25 March 2025





#### **SPEAKERS**



#### FRANCESCO CONCI

#### CEO & General Manager



> 20 years in Fiera Milano

 Relevant experience:
 CEO and General Manager of Fiera Milano Congressi, Marketing Director of Fiera Milano

#### MASSIMO DE TULLIO

**Chief Financial Officer** 



6 years in Fiera Milano

Relevant experience:
Group Planning & Control
Director at Fiera Milano, CFO at
Fiat Chrysler Automobiles UK
and Belgium

#### VINCENZO CECERE

Head of Investor Relations, Sustainability & Management System



3 years in Fiera Milano

Relevant experience:
Investor Relations & ESG
Manager at Cerved Group,
M&A and Equity Capital
Markets Associate at
Mediobanca

ALICE GATTONE

Investor Relations & Sustainability Associate



3 years in Fiera Milano

Relevant experience:
 Sustainability Department,
 University of Milano-Bicocca

### **AGENDA**

2024 AT A GLANCE
 Q1 2025 PREVIEW

STRATEGIC UPDATEGUIDANCECAPITAL ALLOCATION

03

FINANCIAL REVIEW

04 · ESG

#### **Appendix**

- Fiera Milano Overview
- The 2024 Event KPIs
- The Market and Positioning



# 2024 AT A GLANCE

#### DELIVERING STRONG PERFORMANCE IN A SEASONALLY WEAK PERIOD

STRONG LIKE-FOR-LIKE REVENUE GROWTH ACROSS ALL BUSINESS LINE

...DESPITE TYPICAL
NEGATIVE
EVEN-YEAR
SEASONAL
CALENDAR EFFECT

**ORGANIZED** 



**HOSTED** 



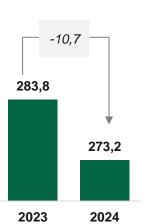
**CONGRESSES** 



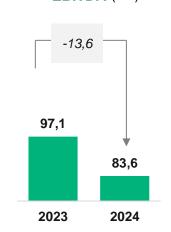
**SERVICES** 



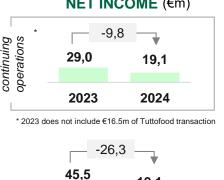
**REVENUES** (€m)



EBITDA (€m)



NET INCOME (€m)



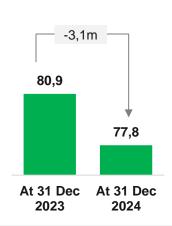


2023

19,1

2024





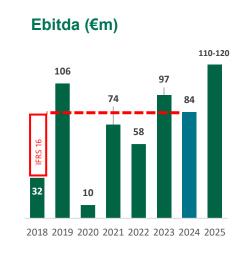
- Revenue decrease of 10,7 million euro vs 2023 resulting from:
  - performance effect of 52,2 million of euros (meaning a like-for-like growth of +24% vs 2023), driven by a +13% increase in sold area (volumes impact), a +35% rise in services, alongside strong congress business performance of +30%
  - <u>unfavorable seasonal calendar effect</u> of 62,9 million euro: absence of the multi-year ITMA (122k sqm), Plast (49k sqm) and the biennial HOST (128k sqm) and Tuttofood (60k sqm), an effect partially offset by the presence of the biennials Mostra Convegno Expocomfort (86k sqm) and Transpotec & Logitec (50k sqm)

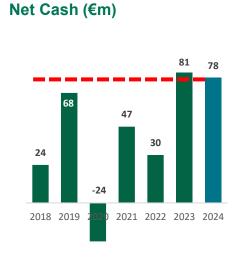
#### ...EXCEEDING EXPECTATIONS...

REVENUES
AND EBITDA
BEYOND
PRE-COVID LEVELS



= GUIDANCE EXCEEDED

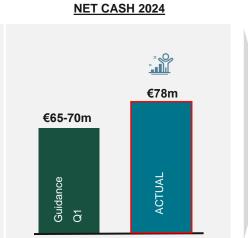




... WITH 2024
EXCEEDING
ALL THE
GUIDANCE
EXPECTATIONS...











4,47% Dividend Yield\*

## STRONG CONFIDENCE IN 2025 EBITDA GUIDANCE (€110-120M) BACKED BY A FAVORABLE ODD-YEAR CALENDAR AND NEW EVENTS



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
	promotiontrade exhibition	LINEAPELLE	FA' A COSA I	Salone del Mobile. Milano <b>miart</b>	ARTIGIANO IN FIERA		M C Constitution of the Co		Gastech  EXPO Ferroviaria	Salone Franchising Milliano International Retail Expo.	ESPOSIZIONE MITERNAZIONALE  SPOSIZIONE MITERNAZIONALE  DELLE DUE RICHE  MARCHE MURICI CAMPONE  SICUREZZA  SMART BUILDING  EXPO	ARTIGIANO IN FIERA
	MILANO HOME year-nog closing	WOUR TRAVEL EXHIBITION  WYPLANT MICAM MILA NO FASHION EXHIBITION  WILL AND FASHION  WILL AND F	RACQUET TREND EXPO	Salone Internazionale del Complemento d'Arredo  Workplace3.0 Salonel fficio	INTEAL CONTROL OF THE PRINT ALL CONTROL OF THE	INNOJATION ALLIANCE			Ferroviaria  WITRUM  FASHION  SJEWELS  MILLANO  MILLANO			MIBA
,		AE MILLAND	Wasses World Health Expo	COLOR MANAGEMENT AND ADMINISTRATION OF THE PARTY PROPERTY PROPERTY AND ADMINISTRATION OF THE PARTY PROPERTY	COMMT ASIA  COMMT	SCIF WASHINGTON AND THE PROPERTY OF THE PROPE			METALLURGY China	E-PACK CEMAT Supply ASIA  MEANY MAGINERY MAGINERY MAGINERY ASIA  MEANY MAGINERY MAGINERY MAGINERY ASIA  MEANY MAGINERY M	f.ccvs	
ı			fruit attraction São Paulo			S EXPOSEC	EXPO PARKING  EXPOONMENTO EN POO	3	E-SQUADRIA SHOW	TUB TECH	Reatech + expo BRASIL PARALIMPICO	
		O Investec										







## ...ACCELERATING ON 2024-2027 STRATEGIC PLAN **EXECUTION**

(Focus next slides)

#### 1.1 PORTFOLIO STRENGTHENING

**Organized** 

















#### **1.2 EXPANSION OF CONGRESSES**





MILAN 58TH ADB ANNUAL MEETING 4-7 MAY 2025



#### 1.3 BECOME AN INTEGRATED SERVICE PROVIDER





#### 1.4 DEVELOPING THE ENTERTAINMENT BUSINESS











# ...WITH SUSTAINABILITY BECOMING AN EVER-GROWING <u>COMPETITIVE ADVANTAGE</u> FOR FIERA MILANO TO ATTRACT NEW INTERNATIONAL EVENTS

**IMPROVING ESG RATING** 

**NEW EMPLOYEE SHARE OWNERSHIP PLAN** 

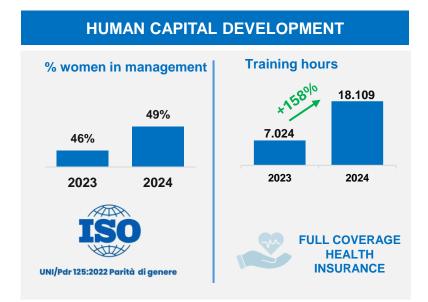
**ANTI-CORRUPTION CERTIFICATION ISO 37001** 







#### 





tCO<sub>2</sub>eq = tons of CO<sub>2</sub> equivalent pp = percentage points



# **Q1 2025 PREVIEW**



#### PREVIEW OF Q1 2025 EVENT PERFORMANCE VS. 2024



**+6%** in square meters;



+4%

Revenues

#### **ORGANIZED:**











#### **HOSTED:**



















# STRATEGIC UPDATE





## FIERA MILANO: THE FOUR STRATEGIC PRIORITIES

01

#### **VALUE PROPOSITION**

Organising and hosting major events and providing integrated physical and digital services to build value and growth experiences for Fiera Milano exhibitors, visitors and partners.

02

## SUSTAINABLE BUSINESS MODEL

Leveraging sustainability as a competitive advantage and key factor to drive business growth.

03

# PEOPLE AND ORGANISATION

Attracting talent and enhancing human capital, with a continuous drive toward innovation, development of new skills, and personal growth.

04

### RELATIONSHIPS, RECOGNITION, IDENTITY

Increase the awareness of the value created by the group with customers, partners, institutions and strengthen Fiera Milano's positioning.

Strengthening the value proposition in a sustainable way together with our people, in continuous exchange with the ecosystem



# 01 • VALUE PROPOSITION

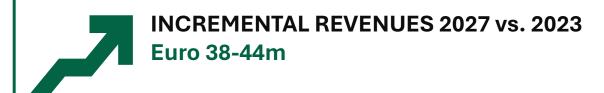
1.1

#### Portfolio strengthening

- Launching at least 3 new events by 2027 in attractive sectors and leveraging on available assets.
- Attraction of 2 international itinerant events by 2027
- Development of new sectors in the main events in the portfolio



Launch of 1 international edition of Host by 2027





- Strategic partnership with the SIPAN Association (bakery equipment) to expand the occupied surface area in 2025
- **Over 85% rebooking rate** (faster vs. Mar-2023)
- Launch of HOST Arabia anticipated to 2025 (originally planned for 2026)





#### **FOCUS HOST ARABIA**

#### WHY HOST

- Flagship event
- **Better performance** (+45% m² compared to the last edition)
- High brand awareness and international exhibitor base (>40% foreign)

#### WHY INTERNATIONALIZE

Anticipate the trend of event regionalization

#### WHY SAUDI ARABIA

- One of the fastest-growing markets globally
- Investments in the tourism sector (government's strategic plan Vision 2030)
  - Over **300,000 new hotel rooms** to be built by 2030
  - Capacity to host up to 150 million tourists (2030 target), both international and domestic

#### THE PARTNER

- JV with Semark Group: one of the leading local trade fair operators in the Foodservice sector (Saudi Horeca, Salon du Chocolat)
- FREQUENCY: annual, starting from 2025

# **NetZero** Milan expo—summit

PATHWAYS TO A DECARBONISED ECONOMY INDUSTRY ELECTRIFICATION | H2 ECONOMY

**BATTERY TECHNOLOGIES & LDES | CCUS** 

**CORPORATE CARBON OFFSETS** 

INDUSTRIAL SOLAR | SOLAR ASSET MANAGEMENT

MATURING TECHNOLOGIES | NET-ZERO FINANCE

**NET-ZERO TAX & LAW | CORPORATE CLIMATE ACTION** 

## May 14-16 2025 Allianz MiCo

netzeromilan.com





Net Zero Milan: exhibition and conference focus on solutions and technologies for the **decarbonization of industrial sectors** 

- FORMAT: HIGH-PROFILE B2B
- SECTORS:
  - Energy: solar, wind, hydroelectric, energy storage...
  - Industry: industrial electrification and digitalization, energy efficiency, green hydrogen...
  - Transport and logistics: biofuels for heavy transport, aviation, shipping and rail, electric vehicles
  - Agriculture: agrivoltaics, carbon offsetting...
  - Emerging technologies: next-generation batteries, long-duration energy storage...
  - Cross-cutting services: green finance, business strategy consulting, corporate climate action consulting...
- MARKET: there are cross-sector events covering multiple technologies and industries (residential, commercial) as well as events focused on specific technologies (solar, hydrogen)
- OBJECTIVE: to create a single qualified event for the entire energy-industry ecosystem of the country, while also serving as a business facilitator
- EXHIBITORS: manufacturers of innovative technologies, companies, utilities, sustainable finance & consultancy, the research community









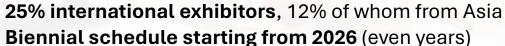


60,000 m<sup>2</sup> in 2023

Expected **double-digit** growth in area and revenue in 2025

90,000 visitors expected in 2025







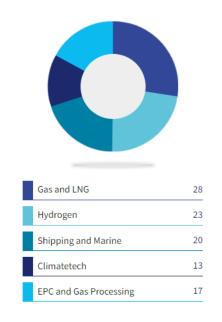
#### 9-12 SEPTEMBER 2025

EXHIBITION & CONFERENCE | FIERA MILANO | MILAN

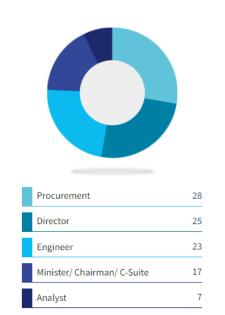
#### **Latest edition data (Houston, Texas):**

40.000 +	750 +	4.000 +	600+	100 +	5
Attendees	Exhibitors	Delegates	Speakers	Countries	Zones

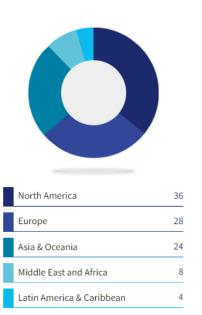
#### Commercial focus (%)



## Professional profile (%)



## International attendance (%)



#### **EUROPEAN ROTORS 2027 CHOOSES FIERA MILANO (NEW ITINERANT EVENT)**





B2B event dedicated to the helicopter and vertical take-off and landing (VTOL) aircraft industry.

Latest editions

2025: Cologne

2024: Amsterdam

2023: Madrid

Number of exhibitors: about 230

**Visitors:** over 4,700 attendees

Audience type: Rotorcraft industry operators; Manufacturers and suppliers; Regulatory authorities; Institutional stakeholders.

## VALUE PROPOSITION

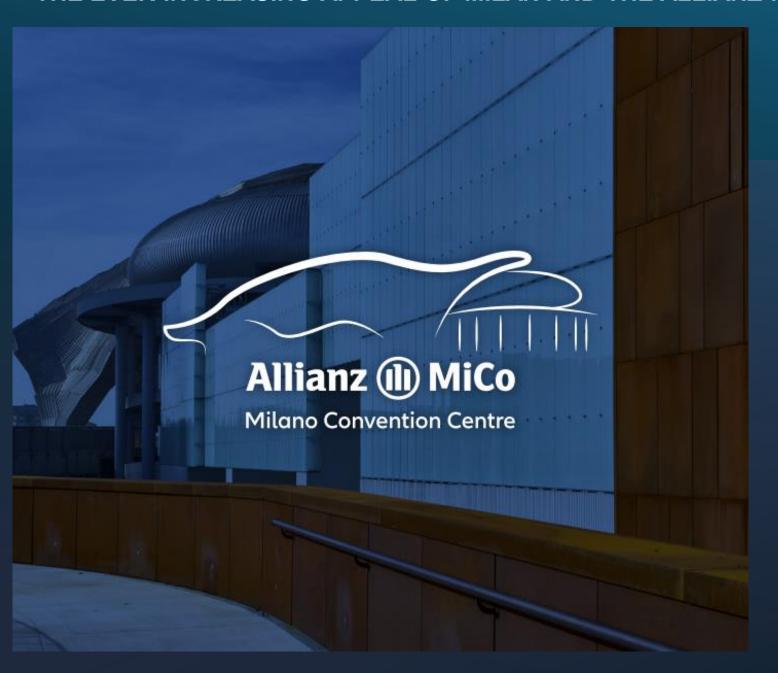
12

#### **Expansion of congresses**

- Attracting new international conferences and major corporate events by strengthening the network of relationships with global associations and convention centers
- Investing in **new high-value-added services** to further enhance the visitor experience
- Expansion of business scope also thanks to the **new venue in Turin** by 2027, which will be the 5th largest convention center in Italy by number of seats (c. 5,000)



#### THE EVER-INCREASING APPEAL OF MILAN AND THE ALLIANZ-MICO CONVENTION CENTER



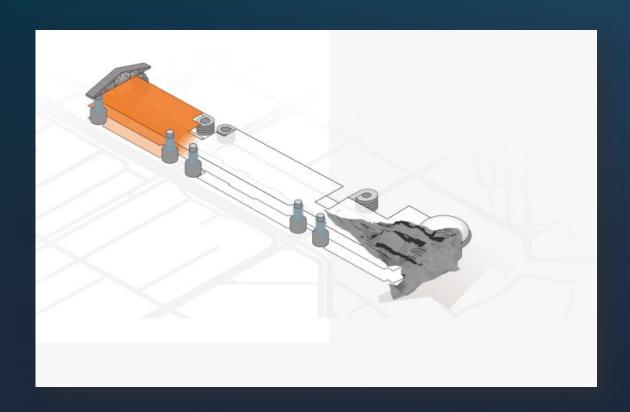


2027> 30k participants



2025
First time in Italy

# THE NEW ALLIANZ-MICO



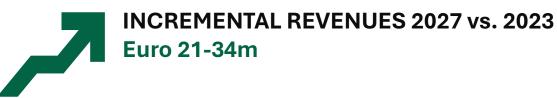


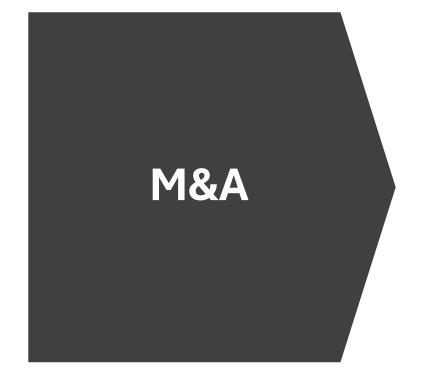
## VALUE PROPOSITION

1.3

#### Become an integrated service provider

- Strengthening commercial offering of stand fittings and technological services in and outside the district, also through growth by external lines. Aiming for a distinctive position in higher value segments of the market as well
- **Developing a digital offer** to enhance the event experience 365 days a year, also through the collection, management and use of Big Data and artificial intelligence, leveraging the potential of digital platforms





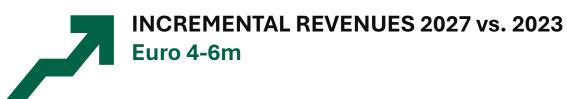


## VALUE PROPOSITION

#### 1.4

#### **Developing the entertainment business**

- At least 40 outdoor and indoor entertainment events by 2027
- Differentiating the use of the Rho venue for indoor and outdoor entertainment events (cultural, sports, music) through strategic partnerships with industry-leading operators
- The **Olympics** will be the first example of use open to the general public of Halls 13-15
- Intercepting new B2C targets and new communities







OLYMPIC AND PARALYMPIC PARTNER OF MILANO CORTINA 2026









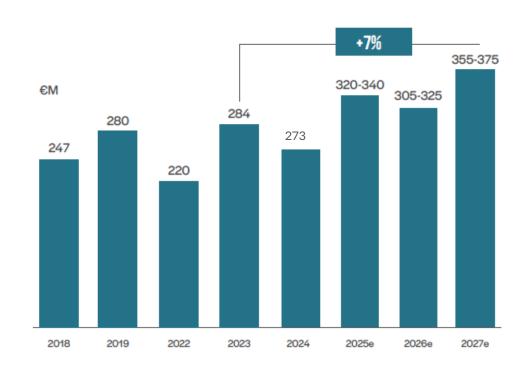




# **GUIDANCE**

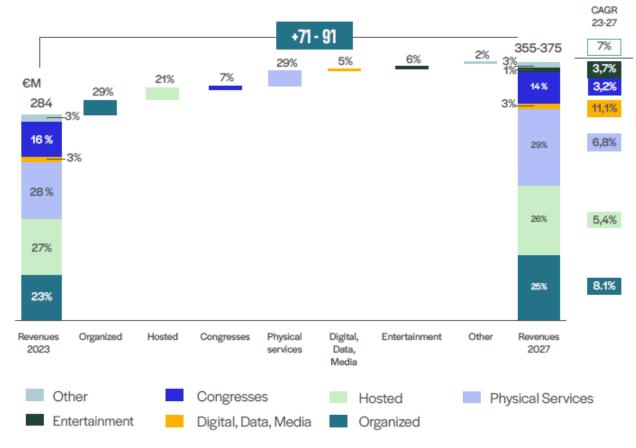
#### **REVENUE: CONTRIBUTION TO GROWTH BY BUSINESS LINE**

#### **GUIDANCE REVENUE '24 - '27**



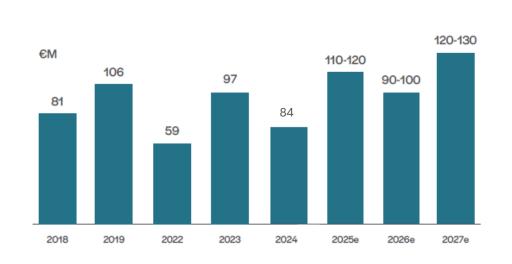
According to STAX Globex 2023, the exhibition market in Italy will grow from 2019 to 2025 at a CAGR of 2%, in line with mature markets

#### CONTRIBUTION TO GROWTH BY BUSINESS LINE

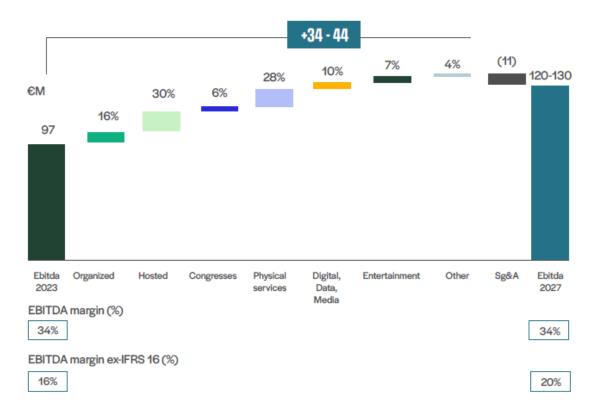


#### **EBITDA: CONTRIBUTION TO GROWTH BY BUSINESS LINE**

#### **GUIDANCE EBITDA '24-'27**



#### CONTRIBUTION TO GROWTH BY BUSINESS LINE



#### **GUIDANCE**

	CONFIRMED :					
Millions of euros		2025	2026	2027		
Revenues		320-340	  305-325	355-375		
EBITDA		110-120	90-100	120-130		
EBITDA Margin (mid-point)				~34%		
EBITDA Margin ex. IFRS 16 (mid-point)				~20%		
Net Cash						
Investment Plan	~88					
of which Fiera Milano	~53					
of which Fondazione Fiera Milano	~35					
Overall financial availability	151-171					
of which allocated to dividends	At least 40 (~10/ year)					
of which allocated to investments in M&A operations	111-131					

CONFIRMED

In 2027 Fiera Milano expects to achieve:



- Revenues between Euro 355 and 375 million
- An estimated EBITDA between Euro 120 and 130 million
- Over the 2024-2027 plan period, total investments amounting to Euro 88 million are planned, of which Euro 35 million will be supported by Fondazione Fiera Milano for the development of infrastructure projects
- The economic and financial results over the plan period anticipate strong cash generation, resulting in an overall financial availability expected to range between Euro 151 and 171 million over the plan period
  - Of this availability, at least Euro 40 million will be allocated to shareholder remuneration in the form of dividends, highlighting Fiera Milano's commitment to create value for stakeholders
  - The remaining liquidity, estimated between Euro 111 and 131 million, will be directed to supporting corporate growth through external lines
  - Further recourse to debt to finance potential strategic acquisitions is not ruled out



# CAPITAL ALLOCATION

### € 88 MILLION CAPEX SUPPORTING THE PLAN

Cumulative 2024-2027 (M€)



35

M&A IN PIPELINE<sup>3</sup>
AND RELATED CAPEX

18

VENUE CAPEX <sup>1</sup>
(FONDAZIONE FIERA MILANO)

35

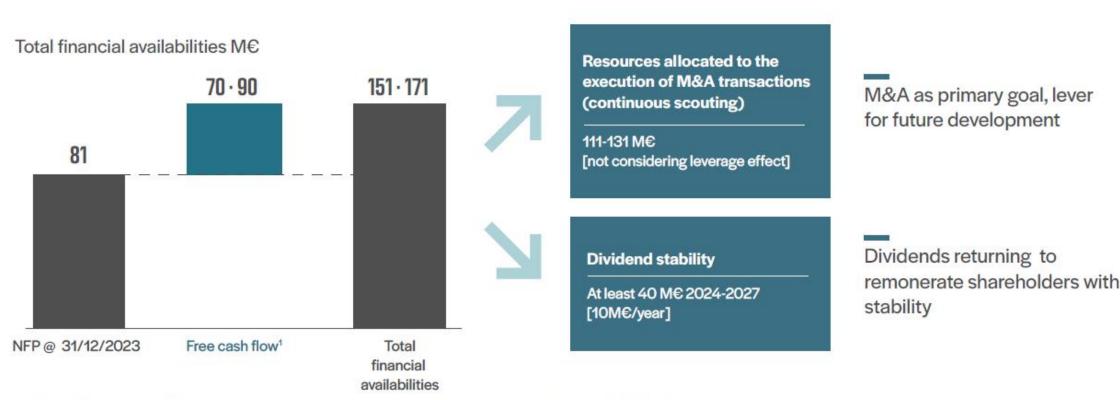
53

<sup>1-</sup>Transformation of halls 13-15-22-24, elevators installation, surveillance cameras renovation.

<sup>2-</sup> Includes 50% of the total investment (amounting to 15 million euros) related to the new data, audio and video signal transmission infrastructure

<sup>3-</sup> Includes acquisition costs and CAPEX target company

# OVER € 150 M OF NET FINANCIAL AVAILABILITY TO SUPPORT INORGANIC GROWTH AND A STEADY DIVIDEND POLICY



Free cash flow includes EBITDA, rents, change in working capital, joint ventures, taxes and CapEX (maintenance + M&A in pipeline)
 Sources: Fiera Milano, BCG Analysis

## ONGOING **SCOUTING TO IDENTIFY ACQUISITION OPPORTUNITIES** OF EVENTS AND **ORGANIZERS**

## PROFILING OF POTENTIAL TARGETS TO STRENGTHEN THE PORTFOLIO OF ORGANIZED EVENTS AND SELECTION FUNNEL

Event organizers with leading events, in Italy or abroad, and strong organizational skills, willing to sell their majority stake

Operations in major global markets (e.g., Italy, EU, U.S.), high-growth markets (e.g., Saudi Arabia), or where FM is currently present (e.g., Brazil)

High growth potential and opportunities to import events in the target's portfolio into Fiera Milano

**Sectoral fit** with current events portfolio to maximize synergies, e.g., Hospitality, Textiles/Clothing/Fashion, Construction, Security











## FINANCIAL REVIEW



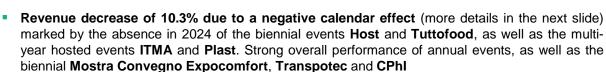
#### SNAPSHOT OF DIVISIONAL RESULTS – LEGAL ENTITIES VIEW





	Italian Exhibition Business	2023	2024	Δ (€)	Δ (%)
Revenue EBITDA		241.3 79.7	216.5 59.8	-24.8 -19.9	-10.3% -25.0%
N. exhib	• •	44	38		
o/w direc	tly organized	14	12		
o/w hoste	ed	30	26		
Square r	meters	1.292.070	1.212.140		





EBITDA decrease of 25.0% which reflects the aforementioned negative calendar effect, largely
offset by the positive performance trend, as well as the decrease in energy costs and personnel
expenses.



	Foreign Exhibition Business	2023	2024	Δ Growth (€)	Δ Growth (%)
Revenues	(€m)	3.9	8.6	+4.7	+120.7%
EBITDA (€	Em)	4.0	5.6	+1.6	+39.9%
N. Exhibit	ions	29	30		
o/w directly	y organized	29	30		
Square m	eters	501,240	493,605		



- Revenue growth of + 120.7% primarily due to:
  - Successful exhibitions in Brazil: Fisp (20k sqm) further amplified by the positive performance
    of the annual exhibition Exposec (14k sqm) with +10% in occupied sqm vs 2023 and the new
    Fruit Attraction (3k sqm)
  - Good performance of Cape Town Art Fair in South Africa (+6% in occupied sqm vs 2023)
- EBITDA increased by €1.6million, primarily driven by the strong performance in Brasil





- Revenue growth of + 28.9% primarily due to higher revenue from recurring events also present in 2023 (Salone del Risparmio, Salesforce and AWS Summit) and additional revenue coming from a higher number of non-recurring international congresses (IAC International Astronautical Congress, ENLIT Europe, and EASL The Home of Hepatology)
- EBITDA growth of +35.3% largely attributed to the aforementioned revenue trend

# A+B+

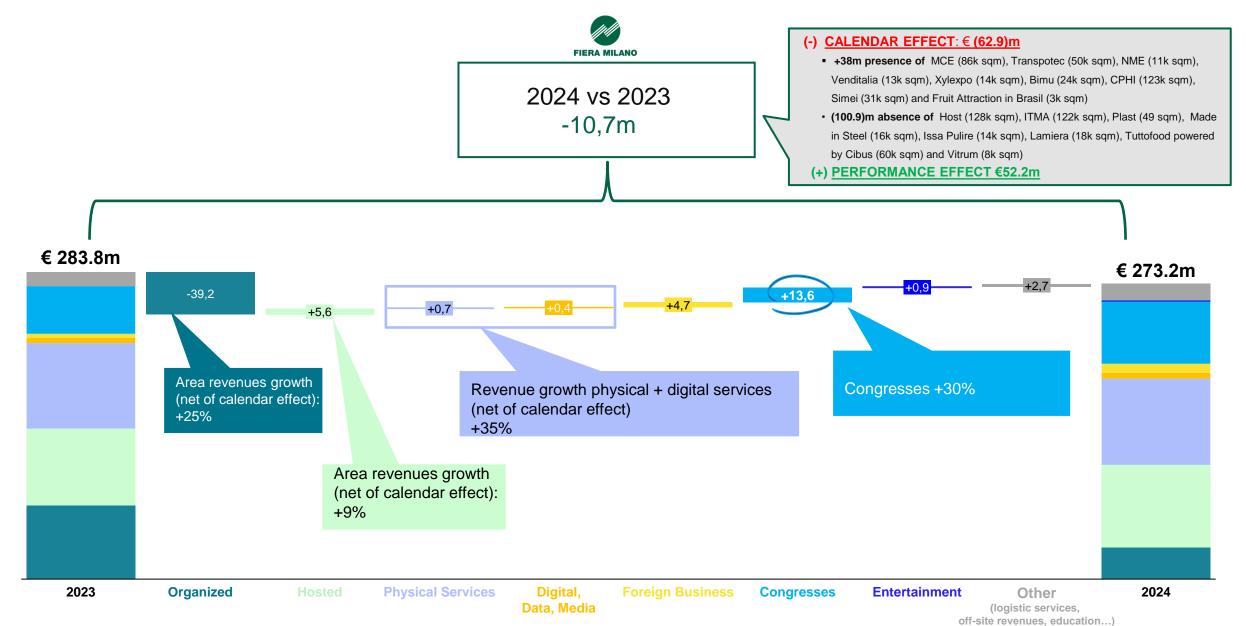
Fiera Milano Consolidated	2023	2024	Δ (€)	Δ (%)
Revenues (€m) (net of Elisions)	283.8	273.2	-10.7	-3.8%
EBITDA (€m)	97.1	83.6	-13.6	-14.0%
N. Exhibitions	73	68		
o/w directly organized	43	42		
o/w hosted	30	26		
Square meters consolidated (A+B+C)	1,882,180	1,844,360		

#### At consolidated level:

- REVENUE -3.8%
- EBITDA -14.0%
- EBITDA MARGIN OF 30.6%

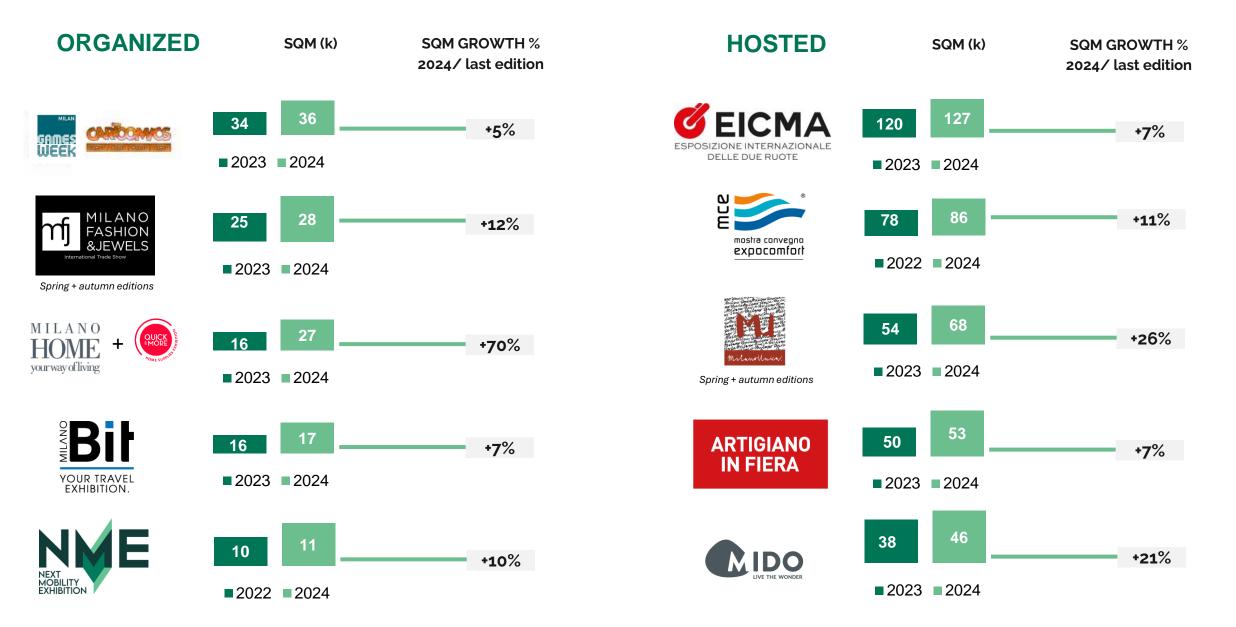
#### **REVENUE GROWTH CONTRIBUTION - BUSINESS LINE VIEW**





## FIERA MILANO 2024 SQM GROWTH CHAMPIONS SELECTED ITALIAN EXHIBITIONS





#### **INCOME STATEMENT**

Consolidated Income Statement (€m)	2023	2024
Revenues	283.8	273.2
Cost of materials	3.8	2.8
Cost of services	134.7	138.6
Personnel expenses	55.4	53.5
Other operating expenses	5.0	5.1
Total operating costs	198.8	200.0
Other income	5.4	4.7
Results of equity-accounted companies	6.9	5.9
Allowance for doubtful accounts	0.3	0.2
EBITDA	97.1	83.6
Depreciationandamortisation	51.5	51.5
Adjustments to asset values	8.0	0.2
EBIT	44.8	31.9
Financial income/(expenses)	-8.8	-7.4
Profit/(loss) before income tax	36.0	24.5
Income tax	7.0	5.4
Profit/(loss) from continuing operations	29.0	19.1
Profit/(loss) from discontinued operations	16.5	-
Profit/(loss)	45.5	19.1
- o/w attributable to the shareholders of the controlling entity	45.5	19.3
- o/w attributable to non-controlling interests	0.0	-0.1
·		

Δ 24/23
-10.7
-1.0
+4.0
-1.9
+0.1
+1.2
-0.7
-1.0
0.0
-13.6
0.0
-0.7
-12.9
+1.4
-11.5
-1.7
-9.8
-16.5
-26.3
-26.2
-0.1

- **Revenues**: go from Euro 283.8m in 2023 to Euro 273.2m in 2024, showing a decrease of Euro -10.7m. This change is mainly due to:
  - Positive performance effect of Euro 52.2m, corresponding to a like-for-like growth of +24%. The main areas contributing to this performance effect are:
    - Sales of exhibition spaces (area): +13% (in particular MCE, I Saloni, MIDO, Quick & More and BIT)
    - Physical and digital services: +35% growth
    - Congresses: +30% growth
  - Negative calendar effect of Euro (62.9)m due to the absence in the year of the biennial events Host
    and Tuttofood powered by Cibus as well as the multi-year hosted events ITMA and Plast, an effect
    partially offset by the presence of the biennial events Mostra Convegno Expocomfort, Transpotec and
    the traveling event CPhI Worldwide
- **EBITDA**: goes from Euro 97.1m to Euro 83.6m, a negative change of Euro -13.6m, which reflects the negative calendar effect which has an impact not only on the exhibition business, but also on the company in joint venture with the partner Deutsche Messe AG (in relation to the absence of PTC Asia and Cemat) and on the associated company Fiere di Parma (due to the absence of Tuttofood); this effect was partly offset by the positive performance trend
- Financial management: positive change of Euro +1.4m mainly resulting from the decrease in interest expense in relation to the lower average debt on both short and medium-long term maturities
  - The net result for the period from continuing operations amounted to Euro 19.1m, reflecting a decrease of Euro -9.8m compared to Euro 29.0m in 2023, due to the aforementioned impacts. The total net result for 2024 showed a decrease of Euro -26.3m compared to Euro 45.5m in 2023, as the 2023 result included Euro 16.5m related to discontinued operations (capital gain from the Tuttofood transaction).

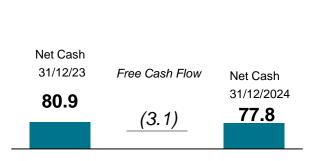
<sup>\*</sup>Note: For the evaluation of the data it is important to consider that the Group's activity is subject to seasonality due to the presence of biennial and multi-annual exhibitions. This phenomenon makes it more difficult to compare different financial years.

#### BALANCE SHEET, NET WORKING CAPITAL, NET FINANCIAL POSITION AND CASH FLOW

	Balance Sheet (€m)	2023	2024	Δ 24/23
	Goodwill	95.0	95.0	0.0
	Intangible assets with a finite useful life	12.2	9.0	-3.2
	Right-of-use assets	362.0	308.6	-53.4
	Tangible fixed assets	11.5	7.4	-4.0
	Other non-current financial assets	1.1	0.0	-1.1
	Other non-current assets	90.4	89.3	-1.1
Α	Non-current assets	572.2	509.4	-62.8
	Inventory and contracts in progress	2.3	7.8	5.6
	Trade and other receivables	40.6	51.2	10.6
В	Current assets	42.8	59.0	16.2
	Trade payables	65.3	68.7	3.4
	Payments received on account (advances)	39.8	40.3	0.5
	Tax liabilities	2.9	2.0	-0.9
	Provisions for risks and charges and other current liabilities	33.0	34.0	1.0
С	Current liabilities	141.0	144.9	3.9
	Net working capital (B - C)	-98.2	-85.9	12.2
E	Gross capital employed (A + D)	474.0	423.5	-50.5
	Employee benefit provisions	7.5	8.2	0.8
	Provisions for risks and charges and other non- current liabilities	3.8	4.4	0.6
F	Non-current liabilities	11.2	12.6	1.4
G	NET CAPITAL EMPLOYED cont. operations (E - F)	462.8	410.9	-51.9
Н	NET CAPITAL EMPLOYED assets held for sale	0.0	0.0	0.0
	TOTAL NET CAPITAL EMPLOYED (G + H)	462.8	410.9	-51.9
	covered by: Equity attributable to the Group	147.9	156.7	8.8
	Equity attributable to non-controlling interests	0.5	0.4	-0.1
	Total equity	148.4	157.1	8.6
	Cash & cash equivalents	-99.8	-72.4	27.4
	Current financial (assets)/liabilities	43.3	31.8	-11.5
	Non-current financial (assets)/liabilities	370.9	294.5	-76.5
	Net financial debt of continuing operations	314.4	253.8	-60.6
	5 ,			
	Net financial debt of assets held for sale	0.0	0.0	0.0
L	Net financial debt (TOTAL) post IFRS16	314.4	253.8	-60.6
	EQUITY AND NET FINANCIAL DEBT (I + L)	462.8	410.9	-51.9
	Net Financial Debt/(Cash) pre IFRS16	-80.9	-77.8	-3.1
	INCLI III MINIMI DEDUCCASII) DIE IFRO IV	-00.5	-11.0	-3.1

- Net Working Capital goes from Euro (98.2)m at 31/12/2023 to Euro (85.9)m at 31/12/2024. The change of Euro 12.2m is mainly attributable to the increase in "Trade and other receivables" due to the increase in both unexpired receivables related to events that took place in the last part of 2024, and the increase in invoicing relating to future events. This effect was partially offset by the increase in payables to suppliers
  - Net Financial Debt (pre-IFRS16) goes from a net cash availability of Euro 80.9m at 31/12/2023 to an availability of Euro 77.8m at 31/12/2024
  - The decrease of Euro 3.1m mainly refers to the cash generation from the year's results, which was more than offset by the change in the rent payment terms (effective from 2024, shifting from quarterly payments in arrears to quarterly payments in advance), as well as the distribution of a dividend of approximately Euro 10m and the purchase of treasury shares of approximately Euro 1.2m

CASH FLOW (€m)	From 31/12/23 to 31/12/2024
EBITDA	83.6
IFRS16 cash out (rents)	(56.0)
$\Delta$ Net Working Capital	(12.2)
Capex	(4.8)
Operating Cash Flow	10.6
Tax payment	(2.5)
Dividends	(10.0)
Buyback	(1.2)
Free Cash Flow	(3.1)
o/w Additional Rent Installment	(14.0)
o/w Reduction of Financial Debt	14.0



#### **GUIDANCE**

CONFIRMED ;;			ΞD 	
Millions of euros		2025	2026	2027
Revenues		320-340	I I305-325 I	355-375
EBITDA		110-120	90-100	120-130
EBITDA Margin (mid-point)				~34%
EBITDA Margin ex. IFRS 16 (mid-point)				~20%
Net Cash				
Investment Plan	_	~	<b>8</b> 8	
of which Fiera Milano		~,	53	
of which Fondazione Fiera Milano		~	35	
Overall financial availability		151	-171	
of which allocated to dividends		At least 40	(~10/ year)	
of which allocated to investments in M&A operations		111	-131	

CONFIDMED

In 2027 Fiera Milano expects to achieve:



- Revenues between Euro 355 and 375 million
- An estimated EBITDA between Euro 120 and 130 million
- Over the 2024-2027 plan period, total investments amounting to Euro 88 million are planned, of which Euro 35 million will be supported by Fondazione Fiera Milano for the development of infrastructure projects
- The economic and financial results over the plan period anticipate strong cash generation, resulting in an overall financial availability expected to range between Euro 151 and 171 million over the plan period
  - Of this availability, at least Euro 40 million will be allocated to shareholder remuneration in the form of dividends, highlighting Fiera Milano's commitment to create value for stakeholders
  - The remaining liquidity, estimated between Euro 111 and 131 million, will be directed to supporting corporate growth through external lines
  - Further recourse to debt to finance potential strategic acquisitions is not ruled out



## **ESG**



#### **ESG SCORECARD**

#### Environment







### Social













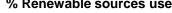






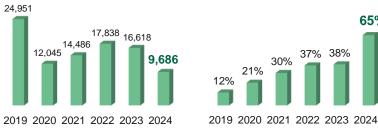


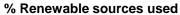
#### Total CO<sub>2</sub> emissions (tCO<sub>2</sub>eq)





37% 38%







65%



new 93







#### Retention



#### Welfare



FULL HEALTH

#### **Visitors**



+158%



18,109

2024

Hours of training

7,024

2023

**ESG Weight** 

#### Community







#### % Recycled waste % Carpet used sent to



■ Non-recycled waste

■ Recycled waste

#### 50k photovoltaic panels

recovery

100%

- 18 MWp total installed power
- Reduction CO<sub>2</sub> target:
- 60% by 2027
- 80% by 2030

#### **Employees**

**Attraction** 





**52%** <30 years

**66%** women

New Share Plan for the

employees









COVERAGE **INSURANCE** 

#### **Customer Satisfaction Index**









### Governance

Sustainability governance

**Sustainability Committee (internal** board committee)

Sustainability Team

**Ambassadors** 



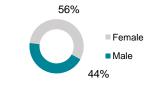






■ Independent

■ Non-independent



#### Certifications











#### **Improving ESG Rating**





## ONE OF THE LARGEST ROOFTOP PHOTOVOLTAIC SYSTEM IN EUROPE AND THE DECARBONISATION PLAN TO 2030

- 50,000 photovoltaic panels
- 30-35% of Fiera Milano energetic need covered
- Total surface area: 330,000 sqm (equal to more than 45 football fields)
- Estimated total annual production: 22 GWh equal to the needs of about 7,800 families
- Total installed power: 18 MWp
- Reduction CO<sub>2</sub> target for Fiera Milano:
  - - 60% by 2027



- 80% by 2030





## **APPENDIX 1**

FIERA MILANO OVERVIEW

#### **WELCOME TO FIERA MILANO**

#### THE 7<sup>TH</sup> LARGEST EXHIBITION CENTER IN THE WORLD AND THE LARGEST CONFERENCE CENTER IN EUROPE





- 345k m<sup>2</sup> total space
- 60k m<sup>2</sup> outdoor space
- Approx. 60 events/year
- 1 km from highway
- 13 km from Milan city centre
- 29 km from Milan airport

- 20 pavilions
- 15k parkings
- 75 restaurants
- 1 underground
- 1 train station

- 54k m² total space
- 5 pavilions
- Approx. 100 conferences/year
- 1 km from highway
- 4 km from Milan city centre
- 11 km from Milan airport

- > 70 meeting rooms
- 3 plenary rooms
- 21,000 seats
- 1 underground
- 1 train station

### THE EQUITY STORY OF FIERA MILANO

#### Sustainability integrated into the business

- Best in class sustainability governance
- Sustainability plan integrated into the strategic plan
- Top management remuneration linked to ESG objectives
- Carbon footprint measurement of events
- Top ESG ratings

#### Solid financials with low credit risk

- High visibility of results stable event portfolio based on multiyear contracts
- Favorable payment cycle due to advances payments contracts leading to a structurally negative Net Working Capital
- Strong operating cash generation with low investment requirement, resulting in a recurring cash availability and financial flexibility with room for M&A and dividends

#### Integrated business model and operational excellence

- Coverage of the entire trade fair value chain
- Well-diversified exhibition portfolio, with a concentration of high-standing events
- Distinctive operational skills and competences in the organization of events and conferences

#### Clear vision to capture future trends

- Enhancement of new exhibition models by anticipating emerging market trends
- Digital transformation as a lever to create value
- Services as growth drivers
- An increasingly international footprint
- 2026 Winter Olympics as upside



## 5 4 3

#### People excellence

- Promotion of corporate talents
- Team leadership with solid industry experience, able to capture future growth opportunities and driving change
- Proven business plan execution

#### Institutional role and impacts on the territory

- Mission critical business for the Italian entrepreneurial fabric
- Strategic partner for Italian SMEs in their innovation, growth and internationalization paths, supporting the recovery of the Italian economy and promoting Made in Italy in the world
- 8 billion of direct, indirect and induced impacts on the territory in one year deriving from trade fair activities

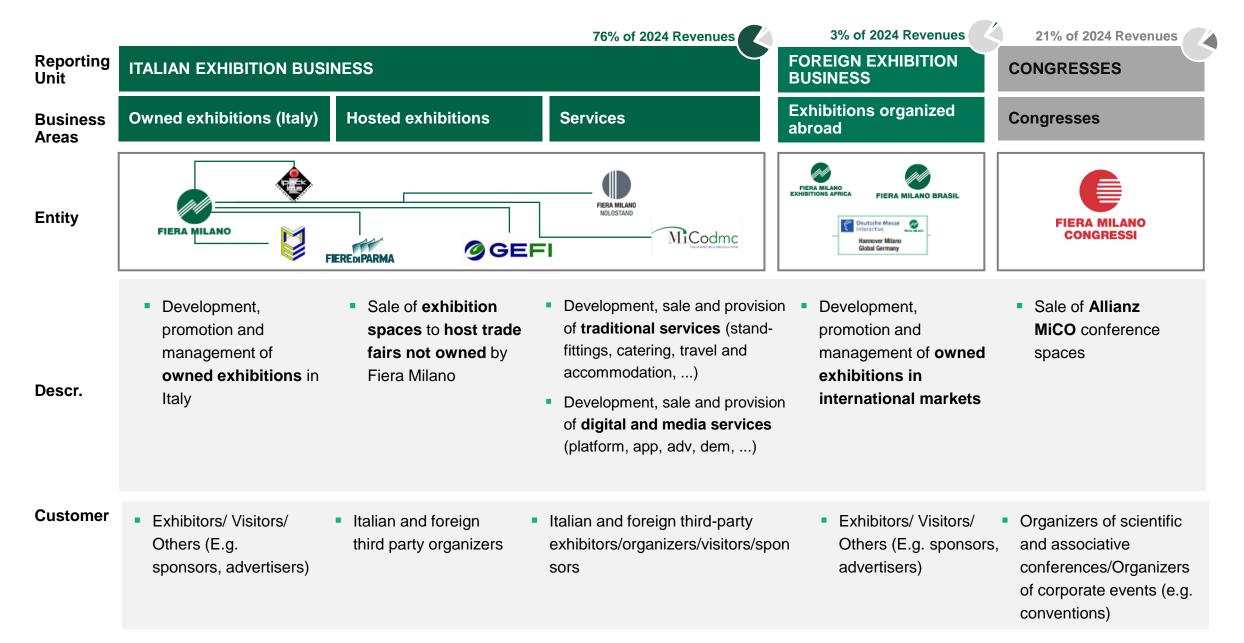
#### Undisputed market leadership in Italy

- The only Italian exhibition district that can host high-level events in Europe
- The largest trade fair district in Italy, positioning itself among the main players at an international level
- Ability to attract large international travelling exhibitions
- Potential consolidator role in a fragmented market

#### State of the art facilities and strategic location

- Attractiveness of Milan as a privileged destination in the center of Europe
- **Best-in-class facilities** with **strategic locations** close to airports, subways, train stations and urban centers

#### **BUSINESS AREAS**



#### **EVENT PORTFOLIO IN ITALY**

#### Segmentation by sector and model [# events]

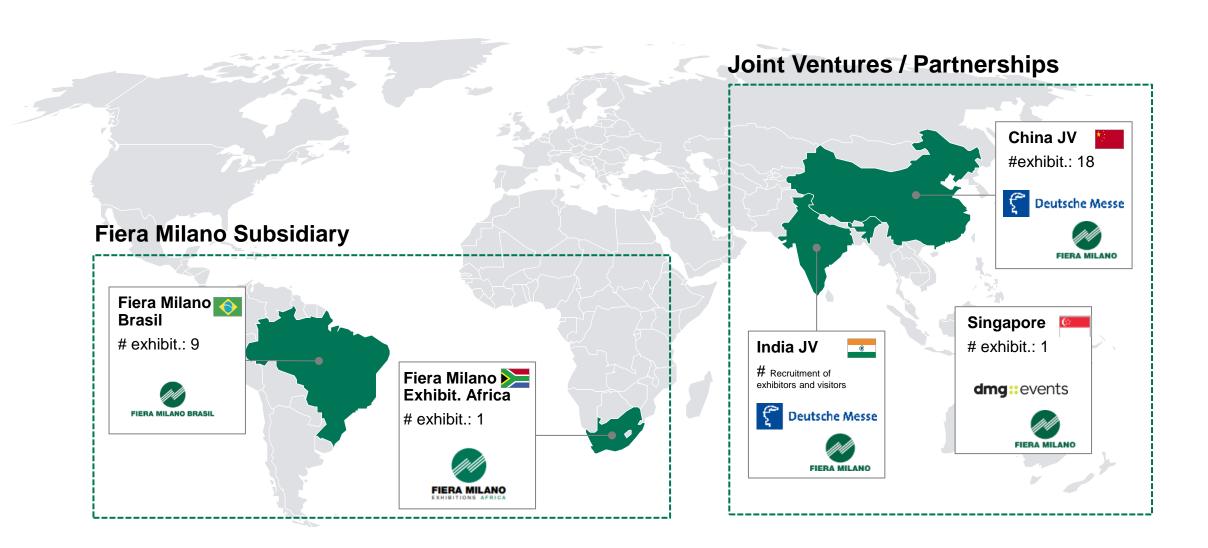
SECTOR	OWNED AND PARTICIPATED	HOSTED	TOTAL
Fashion supply chain	HOMI Fashion & CHIBIMART  & Jewels	The One Milano LINEAPELLE INVA 2023 mipel	12 (21%)
Home/Construction supply chain	MILANO HOME yourway of living  SMART BUILDING  SICUREZZA  SICUREZZA	Salone del Mobile. Milano Superiori expocomfori Salone expocomfori superiori di sup	10 (18%)
Industrial supply chain	PRINT4ALL   d EXPOdetergo   2	VITRUM Plast Lamiera	10 (18%)
Food and Hospitality supply chain	NTENDROUAL HORIFTON	TUTTOFOOD 1)  **VENDITALIA  **Weiderle Verding Shin  3	6 (11%)
Automotive and Transport	TRANSPOTEC SALONE DEI TRASPORTI E DELLA LOGISTICA  NEXT EXHIBITION  2	ESPOSIZIONE INTERNAZIONALE  ESPOSIZIONE INTERNAZIONALE  EXPO Ferroviaria  3	5 (9%)
B2C	CARCONICS GAMES LIGUES CAMES CAMES	ARTIGIANO IN FIERA  1)  FROM 1 ARTIGIANO 24-26  MARZO 2023  Altent @ Mics Article   Mics Article	5 (9%)
Verticals	Bit YOUR TRAVEL EXHIBITION.  miart  3	Salone Franchising Milano Viscon Italia 6	9 (16%)

#### **SERVICES**

#### Service portfolio along the participation/organization process of the event

#### **Organization of** events **Transport and** Setting up Catering/ **Digital Services PHASE Goods logistics** accommodation Rental of exhibition and Media exhibition spaces **Banqueting** of people spaces **SERVICE** Organization of events Catering services through fixed Installation of aluminum Digital platform (web, app, Purchase of travel (airline Transport, assembly, DESCRIPTION Rental of exhibition spaces and temporary refreshment trusses and hangings totem) and train tickets) and disassembly and possible points managed by third in which the event is held Design and construction of Traditional billboards accommodation for staff reverse logistics of the parties and stands are built booths, common areas Digital billboards (digital participating in events products on display On-demand Provision of technological signage) catering/banqueting services Brand promotion on digital infrastructures at booths or dedicated areas, catalogues managed by third parties Other services (e.g. Hostesses, Translators, etc.) GROUP MiCodmc **COMPANY** N.A. **NOLOSTAND** FIERA MILANO **FIERA MILANO FIERA MILANO** MODEL Direct management Indirect management/ broker Perimeter of Fiera Milano services

#### FIERA MILANO INTERNATIONAL PRESENCE



#### **CONGRESSES**

#### Main conference events

**ASSOCIATIVE** 

**Scientific** congresses

- **ERS**-European Respiratory Society
- **EULAR**-Annual European Congress of Rheumatology
- **ERA**-European Renal Association
- EDTA -European Dialysis and Transplant Association

**CORPORATE** 

Conventions/ corporate meetings

- Salesforce
- Allianz Bank Convention
- Generali Convention

**INSTITUTIONAL EV.** 

**Political Conventions/Summits** 

- Political summits
- COP 26

**OTHER** 

**Exams/Competitions** 

- Fencing World Championships
- Padel trend expo World of Coffe

- 54k m<sup>2</sup> total space
- 5 pavilions
- Approx. 160 conferences/year
- > 70 meeting rooms
- 3 plenary rooms
- 21,000 seats







# APPENDIX 2 THE 2024 EVENT KPIs

#### **EXHIBITIONS AND CONGRESSES IN 2024**

Italian Exhibitions	Net square meters		
	FY 2023	FY 2024	
Directly Organized Bit (A)	16,165	17,225	
Miart (A)	8,930	9,225	
Milan Games Week (A)	33,930	35,545	
Milano Fashion&Jewels (I semester) (A)	12,630	12,760	
Milano Fashion&Jewels (I semester) (A)	12,850	14,870	
Milano Home (A)	16,010	19,675	
Promotion Trade Exhibition (A)	2,925	4,710	
Quick & More* (A)	-	7,545	
Salone del Franchising (A)	3,770	5,405	
Sposaltalia (A)	8,410	7,830	
NME* (B)	-	10,515	
Transpotec & Logitec (B)	-	49,690	
Global Elevator Exhibition (B)	7,040	-	
Host (B)	128,350	-	
Made Expo (B)	32,545	-	
Sicurezza (B)	17,260	-	
Smart Building Expo (B)	4,935	-	
Total Directly Organized	305,750	194,995	
<u>Hosted</u>	·		
Artigiano in Fiera (A)	49,715	53,235	
Eicma Moto (A)	119,600	127,465	
Fa la cosa giusta (A)	6,110	6,745	
Filo (I semester) (A)	1,385	1,545	
Filo (II semester) (A)	2,780	2,440	
I Saloni** (A)	171,075	176,460	
LineaPelle (I semester) (A)	44,020	45,540	
LineaPelle (II semester) (A)	47,570	48,830	
Mido (A)	37,980	45,940	
Milano Auto Classica (A)	24,105	22,720	
Milano Unica (fall) (A)	29,075	37,140	
Milano Unica (spring) (A)	24,520	31,205	
Mipel (March) (A)	4,420	4,500	
Mipel (September) (A)	4,440	4,140	
My Plant & Garden (A)	25,360	26,775	
Simac Tanning-Tech (A)	14,565	14,795	
The Micam (fall) (A)	35,880	32,875	
The Micam (spring) (A)	35,100	32,100	
The ONE Milano (February) (A)	3,710	3,970	
Viscom (A)	9,855	7,800	
Bimu (B)	-	24,375	
Mostra Convegno Expocomfort (B)	-	85,925	
Simei (B)	-	31,175	
Venditalia (B)	-	12,960	
Xylexpo (B)	-	13,675	
Expoferroviaria (B)	7,245	-	
ISSA Pulire* (B)	13,980	-	
Lamiera (B)	18,395	-	
Made in Steel (B)	16,380	-	
Tuttofood powered by Cibus** (B)	59,660	-	
Vitrum (B)	8,455		
	8,455	400.045	
CPHI (M)		122,815	
ITMA (M)	121,950	-	
Plast (M) Total Hosted	48,990	1,017,145	
LOTAL MACTOR	986,320		

* The exhibition	14/20	hold fo	or tho	first time	
i ne exnibilion	was	rieia ic	or trie	urst ume	/

<sup>\*\*</sup> Starting from 2023, Salone del Mobile, Euroluce, Workplace, Eurocucina, and Salone del Bagno exhibitions are presented in an aggregated format under I

Foreign Exhibitions –	Net square meters	
Foreign Exhibitions	FY 2023	FY 2024
<u>China</u>		
CeMAT Asia Shanghai (A)	39,410	38,520
Chinafloor Domotex Shanghai ° (A)	69,800	67,350
China International Fastener Show ° (A)	15,255	15,760
China International Stainless Steel Industry Exhibition ° (A)	2,990	3,210
Chengdu Industrial Professional Expo *° (A)	-	4,000
Chengdu International Industry Fair ° (A)	13,590	12,880
Comvac Asia (A)	10,625	12,090
E-Pack Tech Shanghai (A)	455	325
GITF International Tour Guangzhou (A)	6,110	4,760
Heavy Machinery Asia (A)	2,000	5,355
Industrial Automation Shanghai ° (A)	33,810	31,525
Industrial Automation Shenzen ° (A)	11,630	9,955
Industrial Automation Robotic Show South China ° (A)	3,800	2,000
ISEE & CEFE Beijing/Hangzhou ° (A)	9,230	10.185
Laser Fair Shenzen (A)	7,460	5,060
Let China Guangzhou (A)	14,895	18,340
Metal + Metallurgy (A)	405	275
Metalworking and CNC Mach. Tool Shanghai ° (A)	34,565	32,130
Motor Show Chengdu ° (A)	91,085	90,415
Northern International Logistics and Transportation Technology Expo Jinan *° (A)	-	5,360
PTC Asia Shanghai (A)	44,380	37,735
Wuhan Motor Show ° (A)	38,335	35,735
Xiamen International Industry Exposition ° (A)	-	1,420
International Cold Chain Exhibition ° (A)	595	a)
ZZILE Zhengzhou (A)	5,500	a)
China Commercial Vehicle Show ° (B)	20,000	-
South Africa	20,000	
- Cape Town Art Fair (A)	3,855	4.105
Brasil		,
Exposec (A)	12,430	13,625
Fruit Attraction São Paulo *° (A)	-	2,860
Reatech (A)	2,290	1,765
Esquadria Show *° (B)	=	1,000
Fisp (B)	-	19,900
Tubotech (B)	1,240	-
Wire South America (B)	1,030	-
Singapore		
- FIND - Design Fair Asia (A)	4,470	5,965
Total Foreign Exhibitions	501,240	493,605

\* The event is in its first edition.

° The event is organized in partnership

a) The event did not take place

(A) = Annual (B) = Biennial

(M) = Muti-year



#### Congresses

FY 2023 FY 2024
132 events 152 events



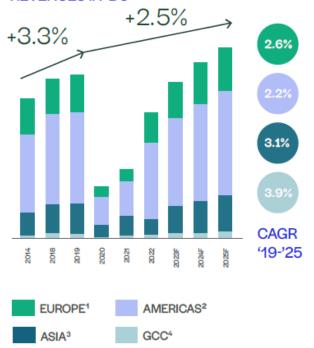
## **APPENDIX 3**

THE MARKET AND POSITIONING

### THE CONTEXT

#### THE GLOBAL EXHIBITION MARKET

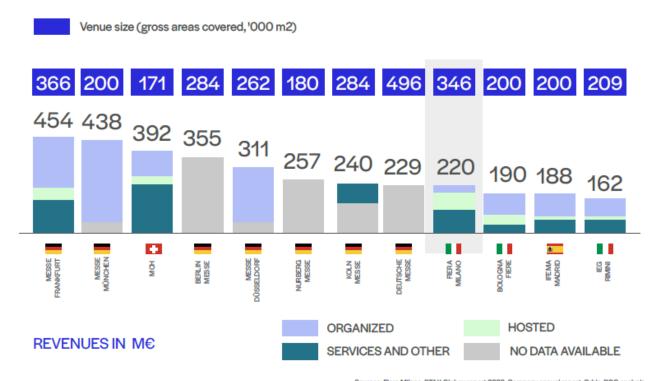
#### REVENUES IN B€





2- Brasil, Mexico, USA

#### **REVENUES 2022 FOR HYBRID ORGANIZERS/VENUE OPERATORS**



Sources: Fiera Milano, STAX Globex report 2023, Company annual report, Orbis, BCG analysis

<sup>3-</sup> China, Hong Kong, Indonesia, Macau, Malaysia, Philippines, Singapore, Thailand, Vietnam

<sup>4-</sup>Gulf Cooperation Council

### **Top Venues**

Venues with a minimum of 100,000 sqm of indoor exhibition space



Asia - Pacific

**Central & South America** 

Europe

Middle East - Africa

**North America** 

No.	Name of the venue	City	Country	Total sqm
1	China Import & Export Fair Complex (Pazhou Complex)	Guangzhou	China	504,000
2	National Exhibition and Convention Center	Shanghai	China	470,000
3	Shenzhen World Exhibition & Convention Centre	Shenzhen	China	400,000
4	National Convention and Exhibition Center	Tianjin	China	400,000
5	Messe Hannover (Deutsche Messe)	Hannover	Germany	392,453
6	Messe Frankfurt	Frankfurt/Main	Germany	372.073
7	Fiera Milano (Rho Pero)	Milano	Italy	345,000
8	Kunming Dianchi Convention & Exhibition Center	Kunming	China	300,000
9	Xiamen International Expo Center	Xiamen	China	300,000
10	Koelnmesse	Cologne	Germany	285,000
11	Messe Duesseldorf	Duesseldorf	Germany	262,727
12	Paris Nord Villepinte	Paris	France	250,000
13	McCormick Place	Chicago	United States	241,548
14	Las Vegas Convention Center	Las Vegas	United States	236,214
15	China Kitchen Capital International Convention and Exhibition Center	Binzhou	China	230,000
16	Feria Valencia	Valencia	Spain	223,090
17	Crocus Expo	Moscow	Russia	215,960
18	Porte de Versailles	Paris	France	212,545
19	Western China International Expo City	Chengdu	China	205,000
20	Fira de Barcelona - Gran Via	Barcelona	Spain	203,106
21	BolognaFiere	Bologna	Italy	200,000
22	Chongqing International Expo Center	Chongqing	China	200,000
23	Shanghai New International Expo Centre	Shanghai	China	200,000
24	Messe Muenchen	Muenchen	Germany	200,000
25	Feria de Madrid / IFEMA	Madrid	Spain	200,000
26	Orange County Convention Center	Orlando	United States	190,936
27	Expo Center City (Messe Berlin)	Berlin	Germany	190,000
28	The NEC	Birmingham	United Kingdom	186,000
29	Nuemberg Messe	Nuremberg	Germany	180,000
30	Xiamen International Conference & Exhibition Center	Xiamen	China	170,000
31	Investimenti S.p.A. / Fiera di Roma	Roma	Italy	167,000
32	Verona Fiere	Verona	Italy	155,000
33	Nanjing International Expo Center	Nanjing	China	150,000
34	Hongdao International Conference & Exhibition Center	Qingdao	China	150,000
35	Wuhan International Expo Center	Wuhan	China	150,000
36	Ptak Warsaw Expo	Warszawa	Poland	143,000
37	MCH Messe Schweiz / Messe Basel	Basel	Switzerland	141,000
38	Jinan Yellow River International Convention and Exhibition Center	Jinan	China	140,000
39	Jiangxi Nanchang Greenland Expo Center	Nanchang	China	140,000
40	EUREXPO	Lyon	France	139.019

## Thank you



#### **CONTACTS:**



Investor relations: investor.relations@fieramilano.it

Sustainability: sustainability@fieramilano.it



**Investor Relations** 

https://investors.fieramilano.it/en

**Sustainability** 

www.fieramilano.it/en/sustainability.html

**2025 Exhibition Calendar** 

www.fieramilano.it/en/calendario.html

### **Disclaimer**



This presentation and any materials distributed in connection herewith (together, the "Presentation") do not constitute or form a part of, and should not be construed as, an offer for sale or subscription of or solicitation of any offer to purchase or subscribe for any securities, and neither this Presentation nor anything contained herein shall form the basis of, or be relied upon in connection with, or act as an inducement to enter into, any contract or commitment whatsoever.

The information contained in this Presentation has not been independently verified and no representation or warranty, express or implied, is made as to, and no reliance should be placed on, the fairness, accuracy, completeness, reasonableness or correctness of the information or opinions contained herein. None of Fiera Milano S.p.A., its subsidiaries or any of their respective employees, advisers, representatives or affiliates shall have any liability whatsoever (in negligence or otherwise) for any loss howsoever arising from any use of this document or its contents or otherwise arising in connection with this Presentation. The information contained in this Presentation is provided as at the date of this Presentation and is subject to change without notice.

Statements made in this Presentation may include forward-looking statements. These statements may be identified by the fact that they use words such as "anticipate", "estimate", "estimate", "should", "expect", "guidance", "project", "intend", "plan", "believe", and/or other words and terms of similar meaning in connection with, among other things, any discussion of results of operations, financial condition, liquidity, prospects, growth, strategies or developments in the industry in which we operate. Such statements are based on management's current intentions, expectations or beliefs and involve inherent risks, assumptions and uncertainties, including factors that could delay, divert or change any of them. Forward-looking statements contained in this Presentation regarding trends or current activities should not be taken as a representation that such trends or activities will continue in the future. Actual outcomes, results and other future events may differ materially from those expressed or implied by the statements contained herein. Such differences may adversely affect the outcome and financial effects of the plans and events described herein and may result from, among other things, changes in economic, business, competitive, technological, strategic or regulatory factors and other factors affecting the business and operations of the company. Neither Fiera Milano S.p.A. nor any of its affiliates is under any obligation, and each such entity expressly disclaims any such obligation, to update, revise or amend any forward-looking statements, whether as a result of new information, future events or otherwise. You should not place undue reliance on any such forward-looking statements, which speak only as of the date of this Presentation.

It should be noted that past performance is not a guide to future performance. Please also note that interim results are not necessarily indicative of full-year results.